

Chancellor Academy  
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## **Harassment, Intimidation, and Bullying**

Chancellor Academy does not tolerate any form of harassment, intimidation and/or bullying. To meet the educational needs of our students, a safe and civil environment is essential. As such, Chancellor Academy recognizes the importance of identifying and investigating any and all reported incidents quickly and consistently.

**Under New Jersey law, “harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act or any electronic communication, whether it is a single incident or a series of incidents, that is:**

- a. Reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or**
- b. By any other distinguishing characteristic; and that**
- c. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; and that**
- d. A reasonable person should know under the circumstances will have the effect of physically or emotionally harming a pupil or damaging the pupil’s property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage his/her property; or**
- e. Has the effect of insulting or demeaning any pupil or group of pupils; or**
- f. Creates a hostile educational environment for the pupil by interfering with the pupil’s education or by severely or pervasively causing physical or emotional harm to the pupil.**

Chancellor Academy requires that any target of harassment, intimidation and/or bullying use this form to place a formal report with the school. Students who have been the target of harassment, intimidation and/or bullying should immediately report all incidents to any school employee. Additionally, this form should be completed by any parent/guardian, employee, or educational community member, whom has identified an incident of harassment, intimidation, and/or bullying. Please submit all completed forms to any counselor or administrator. Once a report has been received, the school will launch an investigation into the matter.

*Please note: Reports may be filed anonymously; however, no disciplinary consequences will be taken against an alleged aggressor solely on the basis of an anonymous report.*